

UNIVERSITY GRANTS COMMISSION
Human Resource Development Centre (HRDC)

Jadavpur University
Kolkata



UGC Sponsored Faculty Induction Programme (Guru Dakshta)

This is to certify that

Kaushik Sarkar

(Name of the Participant)

Assistant Professor I

(Designation)

Bejoy Narayan Mahavidyalaya

(College / University)

Itachuna, Hooghly

(Place)

affiliated to *Burdwan* University, has participated in *8th Faculty Induction*

Programme from *13th June 2022 to 13th July 2022* and obtained Grade *A+*

Director

Date: 13th July 2022

Nandan Bhattacharya

Coordinator(s)

Sumanjan Das
Vice-Chancellor
Jadavpur University
Kolkata-700032

Vice-Chancellor / Registrar

The grades should be as follows :

A+	: 85 percent and above
A	: 70 per cent to less than or equal to 84 percent
B	: 60 per cent to less than or equal to 69 per cent
C	: 50 per cent to less than or equal to 59 per cent
F	: Below 49 per cent

Those teacher participants who get **F** grades are required to repeat the programme after a gap of one year without financial commitment to UGC-HRDC.

The total marks are to be fixed at 100 and the same may be decided in the following manner :

Overall response	: 20
Seminars	: 20
Project/survey/others	: 20
Micro-teaching/participation	: 20
Multiple-choice objective tests	: 20